

## **Dr. Shirish Sankhe**

Director and Founding Partner, ISEG Foundation & Senior Partner  
Emeritus, McKinsey & Company



In over 26 years at McKinsey, Shirish worked on the transformation and turnaround of several companies and helped them achieve significant and sustained performance improvements. He worked with energy, metals/mining, manufacturing and infrastructure companies in India and across the world. As a Senior Partner, he led McKinsey's Energy and Materials Practice in Asia as well as the Restructuring/Transformation practice.

In addition to serving companies, Shirish has worked on the topics of net zero transition, economic growth and urbanization in India. He has worked with state and central governments on urbanization policies and the development of new cities. He was closely involved with the McKinsey Global Institute (MGI) on economic research for over 20 years.

Shirish has authored several landmark reports on India's economic growth and urbanization. His latest report is on India's net zero transition – “Decarbonising India: Charting a pathway for sustainable growth” (October 2022). His latest in the economic growth area was MGI's 2020 report “India's Turning Point: An economic agenda to spur growth and jobs” which he lead-authored. The report highlights the actions needed to return the economy to a high-growth path and create gainful jobs for 90 million workers by 2030.

After stepping out from McKinsey in December 2022, Shirish has been driving ISEG Foundation (Institute for Sustainability, Employment and Growth), a non-profit multi-stakeholder institute focused on job creation and net zero transition in India. ISEG is currently working on 3 major projects: 1) Economic master-planning of Mumbai Metropolitan Region, 2) Economic master-planning of Varanasi-Prayagraj Region, 3) Energy Transition in Maharashtra State.

Shirish holds a PhD in Chemical Engineering from Purdue University and is a graduate of the Wharton Executive Management Program of University of Pennsylvania.